



December 22, 2022



Unifor members rallied outside of MPs' offices in Ontario and Newfoundland and Labrador on the El Day of Action, demanding the Canadian government fix El. Unifor National President Lana Payne urges members to keep up the good fight in year-end video. Health care workers deliver holiday card to Premier Doug Ford with the message that all they want for Christmas is the repeal of Bill 124. Unifor joined the N.B. Federation of Labour and others to protest outside Atlantic ministers' offices against Bill 23. Plus: Bargaining updates from CN, Quebec airport and Port Hawkesbury Paper.







What a year we've had! National President Lana Payne reflects on 2022, a historic year with the highest number of labor disputes since the creation of Unifor, and looks ahead to the challenges workers face in 2023. Watch Lana's year-end video message.





Because people like you have been mobilizing and organizing across the country, changes to Employment Insurance are firmly on the political agenda. But corporate lobby groups are already pushing back – and there's no guarantee the government will implement all the changes we know are needed. We're counting on you to help make sure workers' voices can't be ignored.

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## IN THE NEWS



Unifor members across Ontario and Newfoundland and Labrador stood in solidarity on the El Day of Action on Dec. 19, 2022. They joined the call for government to extend temporary measures while pushing permanent El fixes over the finish line. Check out the FB album.





Ontario health care unions delivered a message to Premier Doug Ford: All we want for Christmas is for the government to respect the court ruling and repeal Bill 124.



Wind and snow didn't keep Unifor from speaking out against Bill 23 in Saint John, N.B. Unifor put Premier Blaine Higgs on notice that he will be hearing more from us soon. Look at the photos on Facebook.







Unifor's 2022 Constitutional Convention, the first one since pandemic restrictions lifted, had the theme of #Together, reuniting members from across sectors and regions once again. Convention highlights included the election of the new Unifor leadership team, discussion on Canadian and international labour struggles, solidarity action for striking workers, and a tribute to frontline heath care workers.



This year, the dramatic rise in the cost of basic necessities has left many food banks struggling to find resources to meet unprecedented demand for food. Unifor recognizes this struggle with donations to 64 food banks across the country, totaling \$270,000 from the Social Justice Fund, to help families facing food insecurity. Check out the Facebook album.

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## WATCH VIDEO



Tens of thousands of nurses in the UK's state-funded National Health Service are staging strike action across England, Wales and Northern Ireland. Read Unifor's statement of support.

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Local 2002 members get a new contract at the Quebec airport.

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A deal has been reached between Unifor and Bois Chic-Chocs (Damabois), with Local 299 members voting 100% to ratify the tentative agreement presented to them at a meeting on Dec. 12, 2022, ending a six-week strike at the plant. Unifor files for conciliation for negotiations with CN.

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Workers at Port Hawkesbury Paper have signed their first agreement in 10 years, making long-overdue gains for members of Local 972 in Cape Breton, N.S.

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Migrant workers are organizing for rights, respect and status for all. We encourage Unifor members to show support and reach out to federal ministers to support an uncapped program through which all undocumented people and their families can apply for permanent residency immediately.



Wage growth remained strong with another 0.5% jump last month, although real wages (adjusted for inflation) are 1.0% lower than November 2021. Read more in November's Labour Market Insights.

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